

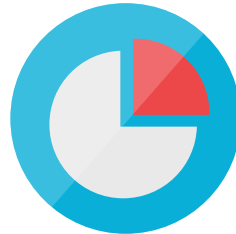
IMPROVE YOUR BUSINESS PRODUCTIVITY TODAY!



personnel



payroll



leave



claims



Founded in the year 2000, our founders foresaw massive cost savings and the streamlining of processes through the accelerated adoption of internet platform for business software. With a humble beginning of only a few founding members, fusing passion with the expertise in web-based development and knowledge in HR domain, Frontier e-HR was born. Since then, our operational growth has been self-sustained and funded organically, without any external injection of cash. Over the years, our company has gone from strength to strength with a good track record of delivering value to our clients, growing profitability and increasing shareholders' value. Over 600 organisations, small and large, have entrusted their HR functions with our software. Today, we have over 100,000 users spread across 20 countries.

Call us now at **( 65 ) 6391 0921** to learn how you can quickly benefit from HR entrée system.



## Payroll

from **\$4.99**  
/employee /month

Get the benefits from Personnel (Staff Records) and Payroll automation. It is so easy to prepare monthly payroll with HR entrée Payroll. No more worries of statutory changes, miscalculations of staff claims, overtime, CPF or any other payments and deductions you can think of.

✓ PIC

T&C apply



## Payroll & HRIS

from **\$6.99**  
/employee /month

Four integrated solutions: Personnel (Staff Records), Payroll, Leave and Claims will significantly boost your company productivity. It is a cloud-based system which means you can access all HR information anytime, anywhere. It also enables you to streamline your processes with manager and employee self-service functions.

✓ PIC

POPULAR

T&C apply



## personnel module

- ✔ Supports the creation of unlimited entities with unlimited employees
- ✔ Comprehensive employees records (personal particulars, statutory details, contact information, etc.)
- ✔ Flexible policies setup
- ✔ Simple processing of employees transfer function, changing of reporting levels, adding employees benefits, and more
- ✔ Self-service portal
- ✔ View employees info on mobile

The screenshot displays the 'Organisation Chart Hierarchy' page in the Frontier eHR system. The page header includes the 'frontier eHR' logo, user information for 'Weng Foo FEHR0001' (CEO, Frontier e-HR Pte Ltd), and navigation icons for Home, Personnel, Payroll, Leave, Claim, G-Steps, and Preferences. The main content area is titled 'Organisation Chart Hierarchy' and includes a sub-header: 'This section allows you to create, delete, and update hierarchy information.' Below this, there are filters: 'View Hierarchy as on' set to '06 Sept 2016', 'Number of Level' set to '3', and options for 'Excludes resigned staff' (unchecked), 'Hierarchy View' (selected), and 'Tree View' (unselected). The organization chart shows a hierarchy starting with 'Weng Foo FEHR0001' at the top. Reporting to him are four managers: 'Eric Teong FEHR0002', 'Clifton Chan FEHR0010', 'Oliver CY FEHR0007', and 'Gerald Baker FEHR00100'. Under Eric Teong are Olivia Zee and Derrick Ong. Under Clifton Chan are Ryan Neil and Suhendy Tan. Under Oliver CY is Sarah Goh. Under Gerald Baker are Ahmad bin Iman, Carl Bracken, and Sarah Amber. A 'Back to Employee Listing' link is at the bottom left.

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graph TD; WengFoo[Weng Foo FEHR0001] --> EricTeong[Eric Teong FEHR0002]; WengFoo --> CliftonChan[Clifton Chan FEHR0010]; WengFoo --> OliverCY[Oliver CY FEHR0007]; WengFoo --> GeraldBaker[Gerald Baker FEHR00100]; EricTeong --> OliviaZee[Olivia Zee FEHR0055]; EricTeong --> DerrickOng[Derrick Ong FEHR0030]; CliftonChan --> RyanNeil[Ryan Neil FEHR0041]; CliftonChan --> SuhendyTan[Suhendy Tan FEHR0005]; OliverCY --> SarahGoh[Sarah Goh FEHR0028]; GeraldBaker --> AhmadBinIman[Ahmad bin Iman FEHR00123]; GeraldBaker --> CarlBracken[Carl Bracken FEHR00122]; GeraldBaker --> SarahAmber[Sarah Amber FEHR00131];
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## payroll module

### Policy and Statutory Compliance

- ✓ Fully compliant with Singapore and Malaysia statutory with pre-configured rules and regulations
- ✓ Automated CPF calculation and IRAS computation
- ✓ Flexible payroll policies' setup with unlimited pay elements (overtime, allowance, etc.)

### Payslip

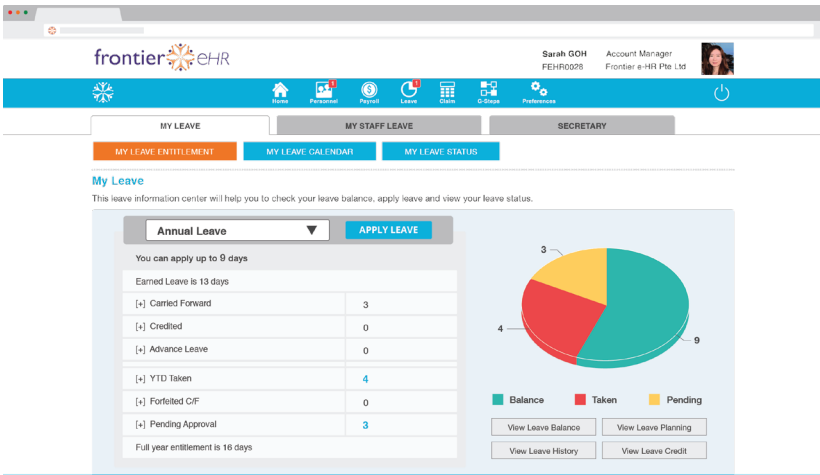
- ✓ e-Payslip (web and mobile) and e-Tax
- ✓ MOM itemised payslip (e-Payslip and payslip printing)

Reduce manual work for at least 40%.

### Payroll Processing

- ✓ Fast and flexible with guided steps for payroll processing
- ✓ Supports multiple runs for different needs (salary, OT, bonus)
- ✓ Supports all major local banks (GIRO)
- ✓ Seamless integration with other modules (HR entrée Leave and Claims)
- ✓ Comprehensive payroll reports

# leave module



The screenshot shows the user interface of the Frontier eHR Leave module. At the top, there is a navigation bar with the Frontier eHR logo, user information for Sarah GOH (FEHR0028), and account manager details. Below this is a secondary navigation bar with icons for Home, Personnel, Payroll, Leave, Claim, G-Steps, and Preferences. The main content area is divided into three tabs: MY LEAVE, MY STAFF LEAVE, and SECRETARY. Under MY LEAVE, there are three sub-tabs: MY LEAVE ENTITLEMENT (selected), MY LEAVE CALENDAR, and MY LEAVE STATUS. The MY LEAVE ENTITLEMENT section displays a table for Annual Leave with a dropdown menu and an APPLY LEAVE button. The table shows earned leave (13 days) and various leave types with their respective counts. A pie chart on the right visualizes the leave balance (9 days), taken leave (4 days), and pending leave (3 days). Below the pie chart are buttons for View Leave Balance, View Leave Planning, View Leave History, and View Leave Credit.

Annual Leave	
You can apply up to 9 days	
Earned Leave is 13 days	
[+] Carried Forward	3
[+] Credited	0
[+] Advance Leave	0
[+] YTD Taken	4
[+] Forfeited C/F	0
[+] Pending Approval	3
Full year entitlement is 16 days	

**Leave Status Summary:**

- Balance: 9 days
- Taken: 4 days
- Pending: 3 days

Comprehensive leave management and settings, various leave policy configurations, and flexible to define leave types and entitlement policies for different category of staff.

- ✓ Choices of leave entitlement methods (full year or year-to-date)
- ✓ Automated leave carried forward
- ✓ Compliant with MOM guideline (maternity, childcare, paternity leave)
- ✓ Multiple-tier and cross-company approval
- ✓ Seamless integration with other modules
- ✓ Comprehensive leave reports



## claims module

- ✔ Allows to configure different policies and settings for different claims, such as medical and transport claims
- ✔ Multiple-tier and cross-company approval
- ✔ Auto-validation of staff entitlement and 2-level of verifications will eliminate the tedious verification process of your claim processing
- ✔ Multiple payment processing: Payroll, GIRO, cheque, and cash payment
- ✔ Multiple currencies
- ✔ Self-service portal
- ✔ Comprehensive claim reports





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